

EARL SHILTON TOWN COUNCIL
MINUTES of the STAFFING COMMITTEE MEETING
Held at 7.00 p.m. on **Tuesday 15 January 2019**
At *The Stute*, Earl Shilton, LE9 7GA.

MEMBERS PRESENT:

Councillors: Mrs CM Coe (Deputy Chairman), K Lapsley,
M Leman, P Statham and M Tebbett.
In attendance: Town Clerk – Mr ME Jackson.
Members of public – nil.

18/066 *Chairman's welcome and opening remarks.*

The Chairman welcomed members to the meeting and proceeded to the, essentially, one item agenda.

Noted and received.

18/067 *To receive apologies for member absence. Cllr R Phelps for the good reason submitted to the Town Clerk before the meeting.*

Resolved: to accept the apology for the reasons recorded by the Clerk.

18/068 *Declarations of interests. To receive disclosures of individual member's interests, i.e., the existence and the nature of those interests in respect of items on this agenda. None.*

Confidential Items – in accordance with the Public Bodies (Admissions to Meetings) Act 1960, the press and public will be excluded from the agenda items below by reason of the confidential nature of the business to be discussed and will be requested to withdraw. The Cttee must resolve to move into private session. So resolved.

18/069 *To receive and approve as a true record the minutes of the Staffing Committee meeting held on 10 December 2018.*

Resolved: that the minutes of the Staffing Cttee meeting held on 10 December 2018, as tabled, are accepted as a true record of that meeting.

18/070 *Precept setting for the Financial Year 2019/20. Cttee members to decide on a recommendation to Full Council for the staff cost model.*

Cttee members discussed in detail the staff cost model presented to them by the Town Clerk as Responsible Financial Officer (RFO). The RFO explained with a chart* and spreadsheet how the model was constructed based on individual staff and the 2019/20 rates* from the National Joint Council (NJC) for Local Government Services, (NALC, SLCC & ALCC). Members expressed strong diverse opinions about the 2 elements of cost to the public purse, viz. firstly the NJC rate 2% cost of living addition to staff salaries and secondly the likelihood of future increase in Scale Point awards to individual staff based on performance with effect from 01 Apr 19. A majority consensus was reached to agree the staff cost model to be recommended to Full Council for the setting of the 2019/20 precept.

Resolved: to approve the model as tabled by the RFO as the most robust figure to meet all staff cost eventualities during the coming financial year.

Cllr M Tebbett requested that his vote against the motion to accept the model be recorded and his reasoning stated, i.e. that he believes that, including a contingency for the possibility of decisions still to be made within the staffing model will be overcharging the elector taxpayer in Earl Shilton.

End of Private Session. The meeting closed at 7.31 p.m. with the Chairman thanking members for their attendance and contributions.