

REDACTED COPY FOR

Staffing Cttee 23 March 2021

PUBLIC WEBSITE

EARL SHILTON TOWN COUNCIL
MINUTES of the STAFFING COMMITTEE MEETING



Held at 7:00 p.m. on
Tuesday 23 March 2021

Vide remote/virtual means on the Zoom.us information systems (IS) platform.

MEMBERS PRESENT:

Councillors: K Lapsley, Chairman, Ms D Almey and Mrs C Coe.

In attendance:

Town Clerk: Mr ME Jackson.

Office Clerk: Mrs C Houghton

Members of public: Nil.

20/027 Cttee Chairman's welcome and opening remarks.

Cllr Lapsley welcomed members to the meeting and proceeded to the agenda.
Noted and received.

20/028 To receive apologies for member absence.

Cllrs Mrs C Allen and M Lemman submitted in writing to the Town Clerk their good reasons for absence in advance of the meeting. The apologies and reasons were recorded by the Town Clerk and brought forward to the meeting for consideration.

Resolved: to accept the tabled apologies for absence from Cllrs Mrs C Allen and M Lemman as stated and recorded by the Town Clerk.

20/029 Declarations of interests. To receive disclosures of individual member's interests, i.e., the existence and the nature of those interests in respect of items on this agenda.

Cllrs Coe and Lapsley declared a non-pecuniary interest in item 20/034 a. if discussed in detail, (The item is only to highlight Borough Council procedure).
Noted and received.

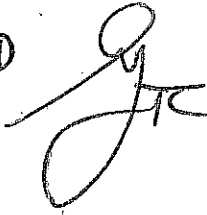
Confidential Items – in accordance with the Public Bodies (Admissions to Meetings) Act 1960, the press and public will be excluded from the agenda items below by reason of the confidential nature of the business to be discussed and will be requested to withdraw. The Cttee must resolve to move into private session. So Resolved.

20/030 To receive and approve as a true record the minutes of the Staffing Committee meeting held on 16 December 2020 as issued to members prior to the meeting.
Resolved: that the minutes of the Staffing Cttee meeting held on 16 December 2020, as tabled, are accepted as a true record of that meeting.

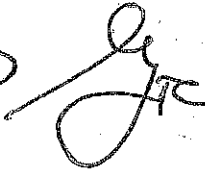
Chairman's Initials/Signature




20/031 To review Staff sick absences, workload and contractual consequences:

REDACTED 

20/032 To review Fixed Term Contract employees, probation periods and alternatives.


REDACTED 

20/033 To review pay scale points with effect 01 Apr 21 for employees.

REDACTED 

20/034 To receive updates for grievances, code of conduct allegations and a Tribunal Appeal.

a. Code of Conduct allegations: Town Cllr on Town Cllr.

Chairman's Initials/Signature 

Members were simply reminded this matter will be before the Borough Council *Ethical Governance & Personnel Committee* on the evening of Wed 24 March 2021. Although the meeting will be live streamed on YouTube through the HBBC meetings calendar website link, this agenda item will be held *in camera*. Those accused of breaching the cllr code of conduct will not be allowed to watch or partake in proceedings or receive the documented formal accusations laid before the Committee against these individuals. Cllr Coe suggested that all those that read this minute should make themselves aware of ESTC Standing Order 14 , (see ESTC website), in its entirety and re-acquaint themselves, from time to time, with SO 14 as necessary.

Noted and received.

b. *Employment Appeal Tribunal (EAT) acknowledged.*

Cttee members received an email from ESTC solicitors dated 22 Mar 21, readout by the Town Clerk, advising Council that the appeal casework has formally been lodged with the appropriate EAT and also acknowledged by them. The email goes on to request from Members their view on possibly settling the appeal process out with the full EAT hearing?

Resolved: to direct the Town Clerk to reply to ESTC Counsel that; as always throughout the whole of the legal casework since August 2018; ESTC as a corporate body, will follow the explicit advice of the Insurer solicitor and Barrister to secure the most effective, economic and timely conclusion to this matter as a whole.

Last Item

End of Private Session.

The meeting closed at 7.53 p.m. with the Chairman thanking members for their attendance and contributions.

