

ME Jackson
Town Clerk

EARL SHILTON TOWN COUNCIL
MINUTES of the STAFFING COMMITTEE MEETING
Held at 6.30 p.m. on **Tuesday 13 November 2018**
At *The Stute*, Earl Shilton, LE9 7GA.

MEMBERS PRESENT:

Councillors: R Phelps (Chairman), Mrs CM Coe (Deputy Chairman), and P Statham.
In attendance: Town Clerk – Mr ME Jackson.
Members of public – nil.

18/053 *Chairman's welcome and opening remarks.*

The Chairman welcomed members to the meeting and proceeded to the agenda.
Noted and received.

18/054 *To receive apologies for member absence. Cllrs K Lapsley, M Leman and M Tebbett for the good reasons submitted to the Town Clerk before the meeting.*
Resolved: to accept the apologies for the reasons recorded by the Clerk.

18/055 *Declarations of interests. To receive disclosures of individual member's interests, i.e., the existence and the nature of those interests in respect of items on this agenda. None.*

Confidential Items – in accordance with the Public Bodies (Admissions to Meetings) Act 1960, the press and public will be excluded from the agenda items below by reason of the confidential nature of the business to be discussed and will be requested to withdraw. The Cttee must resolve to move into private session. So resolved.

18/056 *To receive and approve as a true record the minutes of the Staffing Committee meeting held on 23 October 2018.*
Resolved: that the minutes of the Staffing Cttee meeting held on 23 October 2018, as tabled, with 2 minor typographical, non-material error amendments to paragraph 18/051, are accepted as a true record of that meeting.

18/057 *To consider the progress of legacy legal issues including late items received.*

All members and the Town Clerk concurred that there has been,

~~REDACTED~~ *[Signature]*

Noted and received.

18/058 *To consider the current situation and remedy for staffing levels as follows:*

a. *Replacement staff for current 2 groundcare gapped posts - hours to be worked and starting rate of pay and scale point range.*

Cttee members discussed the operation of the Groundcare as a whole given the need for forming the team and training plus the current end of the growing season.

Resolved:

1. ***That from the selection panel to be held on the 15 Nov 18 one Full Time (37 hrs) permanent employee will be appointed to a salary point from the range as advertised.***

2. ***To refer the question of filling the 2nd gapped post to the LPCOS Cttee for their recommendation to Full Council.***

b. *The Apprentice Scheme and its progress to date and for the future.*

Members discussed

REDACTED gtc

Noted and received.

c. *Planned, sensitive and processed capability grounds retirement of a valued staff member.*

REDACTED gtc

d. *Late items of consequence regarding items a to c above. None.*

18/059

To discuss actions following recent verbal abuse by a single member of the public to a Cllr, the outdoor staff and the indoor staff.

The unjustified and offensive actions of one individual resident against a Cllr Council indoor and outdoor staff were recounted and Cttee members informed that the local Police Beat Team now have the matter in hand so hopefully will prevent any further occurrence of such behaviour. Personal statements will be made as necessary.

Noted and received.

End of Private Session. The meeting closed at 7.10 p.m. with the Chairman thanking members for their attendance and contributions.